



## HOW CAN EMPLOYERS SUPPORT A CDM, CFPP?

Certified Dietary Manager, Certified Food Protection Professionals (CDM, CFPPs) are nationally-recognized experts at managing foodservice operations.

A CDM, CFPP has the education and experience to perform the responsibilities of a dietary manager and has proven competency by passing a nationally-recognized credentialing exam. Passing the exam confirms that the individual has knowledge in the areas of nutrition, foodservice, personnel & communications, sanitation & safety, and business operations.

CDM, CFPPs are trained and qualified to manage menus, food purchasing, and food preparation; and to apply nutrition principles, document nutrition information, ensure food safety, manage work teams, and much more.

On September 28, 2016, the Centers for Medicare & Medicaid Services (CMS) issued its final revisions for the Requirements for States and Long-Term Care Facilities in Section 483 of the Code of Federal Regulations. The Certified Dietary Manager, Certified Food Protection Professional (CDM, CFPP) credential is now listed as the primary qualification for the Director of Food and Nutrition Services in the absence of a full-time dietitian. According to the requirements, individuals who are employed as the designated Director of Food and Nutrition Services prior to November 28, 2016 will have until November 28, 2021 to meet the staffing requirements outlined by CMS. **Individuals hired after November 28, 2016 must now meet these staffing requirements.**



## HOW CAN EMPLOYERS SUPPORT THEIR CDM, CFPPS?

### 1. DUES AND CERTIFICATION FEES

CDM, CFPPs pay certification fees every year and as a member of the Association of Nutrition and Foodservice Professionals (ANFP), there is an additional fee for membership dues annually.

### 2. CONTINUING EDUCATION (CE)

CDM, CFPPs are responsible for completing 45 hours of CE every 3 years. These hours can be met through webinars, online courses, live events, and other means. These CE hours enable CDMs to remain competent and up-to-date with trends and innovations that can be implemented in their facility.

### 3. ANFP ANNUAL CONFERENCE & EXPO (ACE) AND REGIONAL MEETINGS

The annual ANFP conference takes place every June and I can earn over 20 CE hours from attending. ANFP also has two regional meetings each year, where I can earn up to 13 CE hours at either meeting.

### 4. SALARY & BENCHMARKING PROGRAMS

ANFP members have access to ANFP's salary survey that provides valuable industry information on salary, benefits, facility data across work settings, geographic location, participant profiles, and more. Additionally, members have access to ANFP's skilled nursing facility benchmarking program with over 700 participating facilities. Data analytics include facility demographics, personnel information, key financial and foodservice operations stats, nutrition information, and food safety and sanitation best practices.